

## Governance Institut Curie

### **The Supervisory Board**

The main role of the Supervisory Board is to supervise the management bodies and ensure that the Executive Board is properly managed. It is assisted by 3 ad hoc committees. The Supervisory Board has 18 members, divided into 4 colleges:

Three founder members with voting rights

- Professor Yasmine Belkaïd, representative of the Institut Pasteur
- Marc Joliot, Chairman of the Ethics Committee and great-grandson of Marie Curie, member of the Institut Curie Supervisory Board
- Daniel Thierry, representing the Rothschild family, Chairman of the Supervisory Board

Six ex officio members with voting rights

- Dr Nicolas Albin, representing the Ministry of Higher Education and Research
- Professor Didier Samuel, representing the French National Institute for Health and Medical Research (Inserm)
- Henri-Michel Comet, representing the Ministry of the Interior
- Dominique Joseph, representative of the Economic, Social and Environmental Council (EESC)
- Professor Norbert Ifrah, representing the French National Cancer Institute (INCa)
- Yvan de Launoit, representative of the French National Centre for Scientific Research (CNRS)

Five qualified persons with voting rights

- Frédéric Donnedieu de Vabres, Vice-Chairman of the Supervisory Board
- Pascale Richetta
- Geneviève Berger
- Sylvie Billion
- Hervé Le Floc'h

Four staff representatives with voting rights

College of staff representatives

- Sébastien Goud

- Valérie Sire-Trotin

Representatives of scientific and medical staff

- Professor Nathalie Cassoux for the hospital complex
- Fatima Mechta-Grigoriou for the Centre de recherche

Six other members serve in an advisory capacity

- Alain Fuchs, PSL representative
- Samuel Guibal, representative of the Académie de Paris
- Professor Xavier Jeunemaitre, representing the University of Paris
- Marie-Christine Lemardeley, representing the City of Paris
- Jean-Christophe Pierson, representing the town of Saint-Cloud
- Eleonore Wormser

The duties of Supervisory Board member are performed free of charge.

► **The Supervisory Board is assisted by 3 ad hoc committees**

Audit and Finance Committee

This committee is responsible for assisting the Supervisory Board and facilitating its decision-making in the following areas: monitoring financial strategy; accounts and financial information; annual budget and budget monitoring; investment projects; internal control and risk prevention.

The Remuneration Committee

This committee is responsible for issuing opinions and recommendations to the Supervisory Board on: the remuneration of members of the Executive Board; the remuneration and granting of exceptional bonuses for the positions of directors and those defined by its operating charter; the remuneration and profit-sharing policy for Institut Curie staff; the policy for compensating members of the Scientific Advisory Board; the policy for reimbursing expenses.

The Ethics Committee

This committee is responsible for defining and maintaining the Institut Curie's ethical values. It reports to the Supervisory Board on all its work. Its work is supported by the Ethics Commission for the medical care of patients and their families, the Animal Experimentation Ethics Committee (CEEA) and the Institutional Ethics Commission.

### The Scientific Advisory Board

The Scientific Advisory Board is made up of international experts - particularly in the field of cancer research - from outside the Institut Curie. Its role is to provide strategic advice on the Institute's major orientations and programmes of activities.

Chair of the Scientific Advisory Board: Pre Edith Heard

### The Directoire

The Executive Board is responsible for the administration and management of the Institut Curie in conjunction with the directors of the hospital complex, the research centre and the head office. It is vested with the broadest powers to act in all circumstances on behalf of the Fondation. The term of office for members of the Executive Board is 6 years, renewable.

Chairman of the Management Board: Pr Alain Puisieux

#### Members

- Coralie Chevallier ;
- Eric Nicolas.

### The Research Centre

With an international reputation, the Research Centre brings together 88 scientific teams whose work aims to gain a better understanding of how living organisms function. The Director of the Research Centre is appointed by the Executive Board and reports directly to it. He attends the Executive Board meetings.

Deputy Director: Tatiana Malherbe

### The hospital complex

Equipped with state-of-the-art facilities, the hospital complex treats all cancers, including the rarest. It is a benchmark in the treatment of breast and ophthalmological tumours, sarcomas, thoracic cancers and paediatric tumours. The director of the hospital complex is elected every 5 years by the Executive Board. Since 1 September 2021, it has been headed by Professor Steven Le Gouill.

The Director of the hospital complex is appointed by the Executive Board and reports directly to it. He attends Executive Board meetings.

He is supported by a CoDir made up of the Deputy Director Anne-Claire de Reboul, the Site Directors for Paris, Pre Nathalie Cassoux, for Saint-Cloud, Dr Laurence Bozec and for Orsay, Dr Rémi Dendale, and the Director of Nursing, Sabine Belorgey.

### Head office

The Head Office is the one of the three entities that ensures the coherence of the Institut Curie's different activities in the service of its establishment project. As such, it :

- Manages and coordinates shared services
- Guarantees the protection and enhancement of tangible and intangible heritage
- Ensures compliance of activities
- Guarantees the provision of resources specific to Headquarters and essential to the Institut Curie's economic equilibrium
- Guarantees the Institut Curie's financial reporting
- Ensures that the decisions of the relevant governance bodies are implemented

Generally speaking, it provides expertise, encourages project-based management and supports all activities linked to the hospital complex and the Research Centre.